

DIRECTIVE : Language of Communication
SECTION : Administration

The Division scolaire franco-manitobaine (“DSFM”) ensures the development of each learner/pupil in a context of inclusion and respect for the benefit of the franco-manitoban community of today and tomorrow.

OBJECTIVE

The present administrative directive arises from the implementation of Governance Policy 3.0, which concerns global restrictions imposed upon the Superintendent. These limits are subject to an annual monitoring report.

PREAMBULE

The *Division scolaire franco-manitobaine* recognizes the important role and responsibility which it has, through all of its staff, to maintain the francophone language and culture of all the students who attend its schools.

In accordance with the Canadian Charter of Rights and Freedoms (section 23) and The Public Schools Act of Manitoba (21.5(1)), the DSFM recognizes that French is the written and oral language of work, administration, instruction and communication at the school board’s office and in its schools, except of course with respect to the instruction of other modern languages.

Conscious of the fact that the demographic profile of its clientele is changing, the school division employs promotional, recruitment, orientation and support tools which allow its schools to completely fulfill their mandate as francophone schools. Furthermore, while always respecting Policy 1.0 – Mandate and Language of Communication, the school division recognizes the importance of the participation of all parents in the lives of their children at school and that, in exceptional circumstances including issues of health, well-being, security and emergency situations, the use of French and English shall be approved for home communications.

GUIDELINES

External and Internal Communications

French is the language of work, instruction and communication.

All students are required to communicate in French on school grounds and during activities organized by the school or school division.*

All staff members are required to communicate in French when fulfilling their employment duties.*

All guests presenting to students or staff members are required to do so in French except with the exceptional permission of the Superintendent or one of his/her representatives.

Communications sent home must be in French, except if the documents in question relate to students’ health or security, or in emergency situations.

Communication with non-French speaking groups or individuals

While respecting the present directive, members of the school division may use languages other than French in order to facilitate a limited exchange of ideas, to communicate specific messages or to ensure important follow-ups:

- with respect to the health, security and well-being of students;
- during individual meetings with parents to discuss their child's performance;
- during meetings with parents for the purposes of enrollment;
- in advertisements or social media works for the purposes of recruitment.

*Except during language classes such as English, Spanish, etc.

LINK – Associated administrative directive

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